

INTEGRAL POLICY: QUALITY, ENVIRONMENT AND HEALTH AND SAFETY

Megatech is an international company of production and services. Our business focuses on the production of plastic parts for the automotive industry.

MEGATECH MANAGEMENT wants to get through this document, to all sectors of the company, customers, suppliers and other external stakeholders, the principles on which it relied and based its TOTAL QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY characterized by continuous search for excellence.

Our work is geared towards continuous improvement in all business processes and marked by our desire to avoid mistakes and to comply scrupulously with legal and regulatory requirements applicable in nature, if possible, going beyond the strict legal limits.

The principles QUALITY, THE ENVIRONMENT, THE HEALTH and SAFETY require are:

- ⊕ Satisfy the customer in providing products and services that meet their needs and current and future requirements, offering advanced solutions, creative, efficient and reliable.
- ⊕ Satisfy the internal customer
- ⊕ Developing Quality in all activities and make key factor in the survival of the company.
- ⊕ Quality and respect for the environment are assumed individual responsibility and shared by all.
- ⊕ Quality and environment are NOT the scrutiny or improvisation, but a proper and thorough Planning, Prevention, Enforcement and Evaluation. We question our work regularly and continuously seek ways to improve.
- ⊕ To promote participation, awareness and collaboration at all levels.
- ⊕ Strengthen and promote teamwork based on mutual respect and honesty.
- ⊕ Promote continuous learning, information, communication and recognition in order to maintain the highest technical and economic level.
- ⊕ Engaged to the continuous improvement of Quality, Technology, Service and Costs.
- ⊕ Design or manufacture products reasonably safe for use, minimizing potential risks to employees, customers, users and the environment.
- ⊕ Commitment to pollution prevention by identifying significant environmental aspects of Megatech and setting targets for environmental improvement.
- ⊕ Involve suppliers and other third parties in the process of improvement.

These principles require MEGATECH MANAGEMENT an important effort to give all staff the means and skills to adequate overall management of the Quality, Environment, Health and Safety based on Total Quality in line with the above.

Only as a team we are successful, we are confident in the delivery and willingness to learn from each of our partners as a basis for achieving our goals, the survival of the company and the guarantee of a job well done.

I also request to turn our customers and suppliers for their cooperation so that our commitment is shared by them.

RUBEN GARCIA ALMUIÑA 
MANAGING DIRECTOR MIA-MIO-MIM-MIPI Holding
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